

	<h2 style="color: blue;">AGE RESTRICTIONS</h2>	Policy # A&O (7b)
Policy Name:	Age Restrictions	
Division:	Volunteers	
Subheading:		
Approval Date:	June 12, 2024	

AGE RESTRICTIONS

INTENT

To meet the requirements of the Ministry of Labour for construction activities and to provide a safe working environment for all volunteers.

POLICY

1. All volunteers working on a Habitat for Humanity Waterloo Region construction site and ReStores must be at least 16 years old. No exceptions will be allowed.
2. All volunteers 16 and 17 years of age must have their volunteer waiver signed by a parent or guardian and submitted to local volunteer services staff before their first shift. This is to be done annually.
3. At the discretion of staff, younger volunteers may be considered for the Hospitality area or special events.

RESPONSIBILITY

Manager of Volunteer Engagement

REFERENCES

Ontario Ministry of Labour <https://www.ontario.ca/page/minimum-age-work>